

GENERAL OCCUPATIONAL HEALTH AND SAFETY POLICY

The life, physical integrity and health of workers are rights whose protection must be a constant part of the daily work of all those who work at CLIMASTAR GLOBAL COMPANY SL and especially of those who, at one level or another, in one or another job, exercise management functions.

Because we **consider people to be the most important asset of our company**, it is the company's objective to establish a preventive policy that moves towards a scientific, integral, integrated and participative model of prevention.

Based on the principle that all accidents, **incidents and occupational illnesses can and must be avoided**, the company is committed to achieving a high level of health and safety at work, not only by complying with current legislation on the subject, but also by carrying out actions that raise the level of worker protection set by law if necessary.

The integration of safety will be assumed and promoted as a basic principle that **the best productivity is achieved with the greatest safety**, as it should not be forgotten that the conservation of material and human resources is a fundamental element in reducing costs.

In order to promote safe conduct in the activities carried out, workers will be provided with all the existing **information** on the risks inherent to their work, as well as on the means and measures to be adopted for their correct prevention.

Similarly, the **participation** of all workers in issues related to the prevention of risks at work will be promoted, as they are the ones who have the most in-depth knowledge of the details of the tasks they carry out.

In order to achieve all these objectives, the necessary resources will be allocated and their use will be properly planned.